



P. Abhimanyu
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BSNLEU/511(Rectt.)

08.07.2023

To,

Shri K. Rajaraman,
Secretary, Telecom,
Department of Telecommunications,
Ministry of Communications,
Sanchar Bhawan, 20, Ashoka Road,
New Delhi - 110 001

Respected Sir,

Sub: - **Casual labourers regularised in BSNL, as per the DoT letter No. 269-94/98-STN-II dated 29.9.2000 – requesting to allow all such officials to exercise option for joining the Old Pension System (OPS) as per DoP&PW letter No. 37/05/202-P&PW dated 3.3.2023 – req.**

Ref: -

- 1) **Letter of DoP&PW No. 37/05/2021-P&PW dated 3.3.2023. (Annexure-1)**
- 2) **No.BSNLEU/511 (Rectt) dated 12.5.2023**
- 3) **DoT No. 269-94/98-STN-II dated 29.9.2000**
- 4) **DoT No. 269-33/99-STN-II dated 16.9.1999.**
- 5) **DoT No. 269-33/99-STN-II dated 25.8.2000.**
- 6) **BSNL File No. 7-16/2020-LE dated 13.8.2020.**

In continuation of our letter No. BSNLEU/511 (Rectt) dated 12.5.2023 (Annexure-2), we submit the following for your kind consideration.

(A) Non TSM Casual Labourers regularized as RM as per the DoT orders dated 29.9.2000:

On the eve of Corporatization, the DoT has issued the order No. 269--94/98-STN dated 29.9.2000(**Annexure-3**) for regularising (I) all the TSMs (II) all the full time casual Labourers (III) all the part time casual Labourers working for 4 or more hrs. per day and converted to full time casual Labourers, **vide DoT No. 269-33/99-STN-II dated 16.9.1999. (Annexure-4)** (iv) all the part time casual Labourers working for less than 4 hrs a day and converted to full time **casual** Labourers, **vide DoT No. 269-33/99-STN-II dated 25.8.2000 (Annexure-5)** and (v) all the Ayas and Supervisors converted to full time casual Labourers as per the order dated 29.9.2000, have to be regularized as RMs against existing Gr.D vacancies . The number of casual Labourers to be regularized in categories (ii) to (v) mentioned above, was circulated to the CGMs in the annexure attached to it. This order dated 29.9.2000 has specifically mentioned that all these five categories of casual Labourers must be regularized with effect from 1.10.2000.

Therefore, all these 5 categories of casual Labourers were selected as RM against existing vacancies in DoT as on 29.9.2000 and thereafter they were transferred to BSNL along with their posts, w.e.f 1.10.2000 and BSNL has given appointment order to them, to fulfill the responsibility of DoT. The BSNL says that these casual Labourers were transferred from DoT **vide BSNL File No. 7-16/2020-LE dated 13.8.2020, (Annexure-6)** and regularized against vacancies in BSNL. But how so many vacancies

could have become available in BSNL on its formation day on 1.10.2000, unless they were transferred from DoT, along with the casual Labourers eligible for regularization?

As per the DoT order dated 29.9.2000, all these casual Labourers should have been given appointment in RM cadre w.e.f 1.10.2000. But due to administrative delays, they were appointed after 1.10.2000. The administrative delays cannot be allowed to negatively affect them. Hence, they are to be given appointment orders on 1.10.2000. Since this is meant for regularising the casual labourers, Advertising/Notification of the posts/vacancies are not required. Thus all these casual labourers were selected as RMs against existing GR. D vacancies by DoT as on 29.9.2000 and they were transferred to BSNL on 1.10.2000 along with their posts and BSNL has given the appointment order to them on 1.10.2000.

It has been brought to our notice that, out of the 4 categories of the non-TSM casual labourers regularised as per the DoT order dated 29.9.2000, the number of employees in Andhra Pradesh circle, who had earlier worked as part time casual labourers with more than 4 hours and subsequently converted to full time casual labourers and then regularised as RMs, is around 120.

In Telangana Circle also their number at present is around 100. They have worked in the telegraph wing. Despite many of them working around 10 years, they were not allowed TSM status on the plea that it is for Full Time Casual Labourers only.

Therefore, we earnestly request that all these officials belonging to above mentioned categories be given the option to join the OPS, w.e.f 1.10.2000, instead of EPF they should be allowed to join GPF w.e.f 1.10.2000.

(B) RMs and others selected by DoT on compassionate appointment grounds against existing vacancies prior to 1.10.2000 and their appointment was given by BSNL on or after 1.10.2000 on completion of formalities required before appointment.

All the officials belonging to this category may please be allowed to opt for OPS w.e.f. 1.10.2000 and instead of EPF, they may please be allowed to join in GPF w.e.f. 1.10.2000.

Thanking you,

Yours sincerely



[P. Abhimanyu]
General Secretary

Encl: As above.